Use this checklist of unique questions to help identify the best candidates for your team.

Problem-Solving Skills

- If you were asked to solve a problem with no budget and limited resources, where would you start?

- Tell me about a time you identified a potential problem before it became a crisis. What did you do?

    Notes:

Adaptability and Learning

- Describe a time you received difficult feedback. How did you handle it?

- What is a skill you've taught yourself recently, and how did you go about learning it?

    Notes:

Cultural Fit

- What kind of work environment brings out your best performance?

- Tell me about a time you disagreed with a team member or manager. How did you resolve it?

    Notes: